



# Pine Lake Fellowship Camp

Dear Applicant,

Thank you for your interest in serving on summer staff at Pine Lake Fellowship Camp this coming summer. Please take time to carefully and prayerfully fill out this application. Summer camp ministry is the core vision of PLFC. Since the mid-1960's, children and youth from the Meridian and Gulf Coast regions have attended our summer camp program. By applying, you show interest in being part of a great history of this ministry. If you have questions, don't hesitate to contact me. Blessings to you as you begin this process.

Sincerely,

*Suzanne Opel*

Suzanne Opel  
Program Director

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## **\*\*Leader in Training Summer Camp Job Description**

*\*\*The LIT positions are volunteer*

1. Be 16-17 years of age.
2. Participate in orientation and as many weeks of summer camp as is deemed appropriate by Program Director.
3. Live with a cabin group, assist that counselor, engage with campers during activities/staff meeting, help in kitchen, lead one cabin devotion each week, and supervise/lead snack time activities as directed.
4. Engage with campers in all activities during the day (swimming, recreation, meal times, crafts, etc.)
5. Lead activities as assigned.
6. Participate in weekly leadership training sessions. Each training session has a guided practice component with follow-up during each week.
7. Attend daily staff meetings.
8. Work as a team during meal clean-up.
9. Assist with clean-up at the end of each week.
10. Have a healthy respect for those in authority.
11. Responsible first to Counselor, Program Staff and Summer Director, then Executive Director.

**Pine Lake Fellowship Camp**  
 10371 Pine Lake Road  
 Meridian, MS 39307  
 601-483-2267



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 www.pinelakecamp.com

## 2025 LEADER IN TRAINING APPLICATION

PLEASE COMPLETE APPLICATION AND SUBMIT TO PLFC BY MARCH 1, 2025. Positions filled on rolling basis.

### PERSONAL INFORMATION

Date of Application \_\_\_/\_\_\_/\_\_\_

Name (Last, First, M) \_\_\_\_\_ Male\_\_\_ Female\_\_\_

Permanent Address: \_\_\_\_\_

Home Phone (\_\_\_) \_\_\_-\_\_\_\_ E-mail address \_\_\_\_\_

Cell Phone (\_\_\_) \_\_\_-\_\_\_\_ T-Shirt Size: (Circle): S M L XL XXL

Date of Birth \_\_\_/\_\_\_/\_\_\_ Social Security Number: \_\_\_\_\_ Driver's License Number: \_\_\_\_\_

Parent/Guardian: \_\_\_\_\_ Parent Email: \_\_\_\_\_

Church: \_\_\_\_\_ Pastor: \_\_\_\_\_ Church Phone: (\_\_\_) \_\_\_-\_\_\_\_

How many times a week/month do you attend church? \_\_\_\_\_ Pastor's Phone: (\_\_\_) \_\_\_-\_\_\_\_

### WORK ASSIGNMENT DETAILS

**Areas of interest**—An L.I.T. job description is attached to this application; however, sometimes an LIT is available to work in other areas of interest as well. Check any of the following activities that you would enjoy working with:

*Choose one or more roles ranking your preference.*

- |  |                                       |
|--|---------------------------------------|
| <input type="checkbox"/> nature activities | <input type="checkbox"/> worship      |
| <input type="checkbox"/> camp newspaper    | <input type="checkbox"/> photographer |
| <input type="checkbox"/> crafts            | <input type="checkbox"/> recreation   |
| <input type="checkbox"/> drama             | <input type="checkbox"/> ropes course |
| <input type="checkbox"/> kitchen helper    | <input type="checkbox"/> other: _____ |

Mark these dates on your calendar.

#### Overnight Camp Dates

Program Staff <i>(Required for P.Staff)</i>	May 27 – 29
Staff orientation <i>(REQUIRED)</i>	May 29 – June 5
Discoverers	June 5 – 7
Seekers	June 9 – 13
Explorers	June 16 – 21
Adventurers	June 23 – 28
Trailblazers	June 30 – July 5 (LITs must take off or register as campers this week)
GNF Junior	July 7 – 12
GNF Teen	July 14 – 19

#### Day Camp Dates

Program Staff <i>(Required for P.Staff)</i>	May 27 – 29
Staff orientation <i>(REQUIRED)</i>	May 29 – June 5
**DAY CAMP #1**	June 9 – 13
**DAY CAMP #2**	June 16 – 20
**DAY CAMP #3**	June 23 – 27

\*\*Staff positions are available only to those who have a conscientious respect for authority and for compliance to rules and regulations that place the welfare of campers ahead of personal interests. Staff should also acknowledge that working at camp is not only a job, but a ministry opportunity. Will you commit to abiding by these values? \_\_\_\_\_

Please indicate (and rank) which camps you're interested in working. (You can select multiple options.)

Overnight Camps  Day Camp

Why? \_\_\_\_\_

If hired, we expect Overnight Camp program staff & counselors to commit to being available for all 7 weeks of the Summer Camp Program (includes Staff Orientation). **May 29 – July 19**. We expect Day Camp counselors and program staff to commit to being available for Staff Orientation as well as the full weeks of camp indicated (**May 29 – June 27**).

Please list the dates and times of any and all requests you may have for time off. These requests will be reviewed on an individual basis by the Director. \_\_\_\_\_

## EDUCATION AND WORK EXPERIENCE

High School \_\_\_\_\_ Circle Current Class: Sr. Graduated

College \_\_\_\_\_ Circle Current Class: Fr. Soph. Jr. Sr. Graduated

What is the last day of school in Spring 2025? \_\_\_\_\_

Major or Special Training \_\_\_\_\_ Graduation Date \_\_\_\_\_

Certifications: CPR?  First aid?  Nursing/EMT?  Lifeguard?

Are you willing to receive CPR, First Aid, and/or Lifeguard certification(s)? YES / NO

Do you play a musical instrument? Yes  No  If so, what instrument(s)? \_\_\_\_\_

Working at PLFC is physically and emotionally challenging, requiring good health and much energy. Understanding that any physical, emotional, mental, or medical conditions or special dietary needs may require accommodations and planning, what accommodations do you anticipate needing?

*Note: need for accommodations does not count against you in this hiring process.*

**Please list all previous or current jobs you have held or are holding below:**

INCLUDE CURRENT PHONE NUMBER FOR FORMER/CURRENT SUPERVISOR(S).

*If you have a personal résumé, please include it in the application as well.*

Former Employer	Title and list of duties	Start and end dates	Phone number

# PERSONAL JOURNEY

As a Christian camp, Pine Lake endeavors to show campers God's love in a natural setting and through Christian lifestyle examples. **We expect all staff to have made a sincere commitment to Christ and to exemplify that decision in their daily lives.** Pine Lake's ministry includes sharing Jesus Christ with the campers. In doing this, it is important to reflect on your own life and experiences.

*Prayerfully answer these questions on a separate piece of paper and include it in your application.*

1. List (using bullet points) any previous experience as a camper, as camp staff, or as a person working with children or youth. (*i.e.* - camper at Pine Lake 2017 – 2022, - LIT at Pine Lake 2023)
2. List in order of relevancy any specialized training, certifications, or leadership situations which may be helpful in your LIT experience.
3. People are drawn to work or volunteer at Pine Lake for many different reasons. What are the main reasons you would like to work at Pine Lake Fellowship Camp?
4. The goal of our L.I.T. program is to equip young people with leadership skills and experience. As you think about your future in school, work, the church, and your personal life, what are specific areas and roles in which you would like to use these skills?
5. Tell us about your personal Christian journey. What led up to you making the decision to follow Christ? Describe your present relationship with Jesus. (How do you invest in the relationship? How do you receive from your relationship with Jesus?) Include regular activities in which you are involved that help to promote your spiritual growth, and any people who have been important in your spiritual walk.
6. If you are working at Pine Lake this summer, you will have many opportunities to share the love of Christ with campers and fellow staff. What are some specific ACTIONS you might use to let campers know they are special and that YOU care about them?
7. Reading over the job description and thinking about your own strengths, what are two parts of your potential role about which you feel confident, and why? (in 50-100 words, please)
8. Reflecting on the job description and what you know about yourself, what are two parts of your potential role that may be harder for you than for other people your age and why? (in 50-100 words, please)

# REFERENCES

References give Pine Lake multiple perspectives on each applicant. **DO NOT list a relative or peer.**

DISCUSS THIS ROLE WITH EACH REFERENCE before listing them as a reference.

Pastor/Youth Leader	Employer/Teacher/Coach	Adult of your Choice (Not a relative)
Name: _____	Name: _____	Name: _____
Employer/Occupation: _____	Employer/Occupation: _____	Employer/Occupation: _____
Phone: _____	Phone: _____	Phone: _____
How they know you: _____	How they know you: _____	How they know you: _____

# ADDITIONAL INFORMATION

## Criminal Record:

1. Have you ever been convicted of a felony or misdemeanor, or plead no contest in a felony, other than a minor traffic violation?  
Yes \_\_\_ No \_\_\_ If yes, explain on an attached piece of paper and include conviction, date and location of conviction.
2. Have you ever been accused or convicted of physically or sexually abusing a child?  
Yes \_\_\_ No \_\_\_ If yes, explain on an attached piece of paper and include conviction, date and location of conviction.

**Harassment:** Pine Lake's policy prohibits all forms of harassment. This includes but is not limited to sexual, racial, religious, and other. Have you ever been accused of any type of harassment?

Yes \_\_\_ No \_\_\_ If yes, explain on an attached piece of paper.

*(Note: A prior accusation or criminal record is not an automatic bar to employment. The situation will be evaluated by the Director before any decision is made.)*

**Social Media:** List your accounts (w/ corresponding platforms), including Instagram, VSCO, Snapchat, Youtube, X, TikTok, blog, Facebook, Twitch, etc... (ex: Instagram: @sunnysuzanneo)

*(Please note: As an employee of Pine Lake Fellowship Camp, what you post or say on social media may be viewed as a reflection on camp. As a part of the hiring process, we will be checking social media of prospective and returning staff and reviewing its content. Any content that conflicts with Pine Lake Fellowship Camp philosophies or policies or content that could be viewed as inappropriate for working with children may result in the termination of candidacy or employment.)*

**Connect with PLFC on Snapchat, Facebook, and/or Instagram via your existing accounts.**

I authorize PLFC to investigate of all statements herein, including but not limited to criminal background, SSN, and child abuse checks. The report will be retrieved by **TrueHire Background Checks**. By signing below, I affirm that all application information is true and accurate. I understand that untrue, misleading, or omitted information herein or in other documents completed by the applicant may result in dismissal, regardless of the time of discovery by the camp.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parental Signature: \_\_\_\_\_ Date: \_\_\_\_\_

(Parental Signature required for applicants under age 18)

*If you have questions about employment at PLFC, please contact Suzanne Opel at 601-483-CAMP (2267) or [suzanne@pinlakecamp.com](mailto:suzanne@pinlakecamp.com)*